

# CARLOS A. BARADAT, Esq.

## Attorney at Law

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### PROFILE SUMMARY

Highly experienced legal professional and educator with over ten years of specialized expertise in the legal tech world. I offer keen observation and reporting skills, honed through hands-on experience with top law firms dealing with complex immigration and litigated matters. My tenure as a faculty member spans a decade, during which I have taught both undergraduate and master's students in legal studies programs with a focus on privacy, civil procedure, ethics, and emerging technologies. My track record includes conducting court-approved digital investigations and managing eDiscovery projects from inception to trial.

I possess detailed knowledge in eDiscovery, digital forensic investigations, performing technical work on digital media and multi-media devices, and legal research. My skills include collecting, identifying, classifying, and analyzing physical evidence relevant to litigated matters and investigations. As a sought-after consultant, I provide expert research and advisory services on complex legal cases. My strong work ethic and unwavering commitment to professional codes, regulations, and policies ensure compliance and ethical standards. I pride myself on fostering team collaboration and maintaining the highest levels of confidentiality and quality in all aspects of my work.

### CORE COMPETENCIES

- **eDiscovery Expertise:** Skilled in managing all phases of eDiscovery, from data collection and processing to document review and production, using advanced software to handle large, complex datasets.
- **Digital Forensics:** Proven ability to conduct comprehensive digital forensic investigations, ensuring the preservation and analysis of evidence across a range of devices, including mobile phones, desktops, and cloud systems.
- **Consulting & Advisory:** Offering strategic consulting services in legal technology, data privacy, and cybersecurity for law firms and businesses
- **Public Speaking & Training:** Nationally recognized speaker on law and technology, regularly delivering presentations and training sessions on emerging trends in eDiscovery and legal technology.
- **Information Governance & Compliance:** Expertise in advising clients on compliance with privacy regulations, such as GDPR and CCPA, and guiding them through data governance frameworks.

### SKILLS HIGHLIGHTS

Forensics Investigation	Procedural Compliance	Forensic Intrusion Examinations
Digital Forensic Examinations	Digital Evidence Collection	Malware Identification
eDiscovery, Privacy & Cybersecurity	Evidence Preservation	IT Methodologies
Legal Research	Records Management	Litigation Support
Data Analysis & Documentation	Team Leadership	Self-motivation & Initiative
<b><u>Forensic &amp; eDiscovery Proficiencies:</u></b>	Magnet, Cellebrite, Autopsy Digital Forensics, BlackBag, Logikcull, Ipro, Relativity	

### PROFESSIONAL EXPERIENCE

*Legal Tech Dynamics / The Baradat Group – Naples, FL | Boca Raton, FL*

**Legal Technologist and Consultant – Owner Operator**

**2014 – Present**

- **Technology and Litigation Readiness**
  - Provide assistance to law firms and small businesses with technology and litigation readiness, including information governance, eDiscovery, digital forensics, cybersecurity audits, business recovery and best practices procedures.
- **Digital Forensics Services**
  - Provide digital forensic services using cutting-edge tools to preserve digital information, parse artefacts, and review data and productions in a legally sound manner.
- **eDiscovery and Information Governance**
  - Assisted attorneys with eDiscovery and information governance, utilizing nearly fifteen years of experience with technology-related software and hardware to implement effective processes and procedures.
  - Document review specialist with over ten years of experience using a variety of review platforms.
- **Client Assistance and Advisory**
  - Assists clients with meet-and-confer, data preservation, and requests for production-related issues and advice.
  - Leverage experience to advise and consult attorneys on potential ethical violations, privacy law matters and obtaining forensically sound ESI.

- **Civil Procedure Consulting and Trial Preparation**
  - Assist attorneys in navigating complex civil and criminal legal scenarios.
  - Integrated digital information management with comprehensive litigation services.
  - Proficiently managed digital evidence and legal processes to ensure compliance.
  - Developed robust litigation strategies with a tech-informed approach.
  - Focused on the ethical handling of sensitive information during trial preparation.
- **Civil and Criminal Law**
  - Demonstrated a profound understanding of civil laws and regulations.
  - Adeptly managed digital evidence and legal processes in civil cases.
  - Applied strategic insights to ensure compliance and uphold justice.
  - Developed robust defense strategies in criminal law.
  - Focused on the ethical handling of sensitive information to ensure just outcomes.
- **Immigration Law**
  - Represent clients in a variety of immigration matters, including family-based visas, spousal visas, and citizenship applications.
  - Successfully navigate complex visa petition processes (e.g., K-1 fiancé visas, IR-1 spousal visas), and adjustment of status cases.
  - Assisted clients with preparation for immigration interviews at consular offices and the National Visa Center (NVC).
  - Handle intricate immigration-related legal scenarios, ensuring timely submission of petitions and supporting documentation.
  - Advise clients on compliance with U.S. immigration laws, working with families and individuals seeking lawful permanent residence.
  - Regularly represent clients facing immigration hurdles, providing personalized legal strategies to achieve successful outcomes.
- **Advanced Legal Research**
  - Conducted in-depth legal research using LexisNexis, Westlaw, and AI-driven tools.
  - Supported case strategies and legal arguments with comprehensive research.
  - Accessed legal precedents, statutes, and scholarly articles to ensure accuracy.
- **Document Review and Data Management**
  - Conducted thorough document reviews specializing in digital evidence.
  - Leveraged advanced e-discovery and data analysis platforms (e.g., CloudNine, Logikcull, Relativity, Nuix).
  - Ensured efficient data management and maintained the integrity of legal communications.

*Hodges University – Remote*

**Adjunct Professor of Legal Studies – Electronic Discovery**

**January 2014 – Present**

- Curriculum Development: Spearheaded the development of a comprehensive legal education curriculum, ensuring courses are current with legal standards and practices. Continuously updated and enhanced course content to reflect the latest industry trends and legal developments.
- Innovative Teaching Methodologies: Pioneered dynamic teaching approaches for undergraduate and master's courses, incorporating eDiscovery workshops, social media law, and perspectives on diversity, equity, and inclusion (DEI). Integrated real-world applications and case studies to enhance learning.
- Course Development and Digital Learning Management: Played a pivotal role in developing and managing courses by conducting meticulous research, creating syllabi, selecting textbooks, preparing examinations, and maintaining effective student communication. Proficient in using teaching platforms such as Canvas, Brightspace, and Blackboard to deliver and manage course content. Innovatively utilized these platforms to develop engaging video tutorials and interactive content, fostering an impactful online learning environment and leveraging technology to enhance student engagement and learning outcomes.
- Interactive Visuals and Multimedia: Expert in creating interactive and appealing visuals for student learning, including high-quality graphics and videos. Developed engaging multimedia content to enhance the learning experience and support diverse learning styles.
- Compliance and Academic Excellence: Ensured alignment with SACSCOC standards, prioritizing academic excellence and the practical applicability of course content. Consistently maintained high educational standards and student satisfaction.

South University - Remote

Adjunct Professor in Legal Studies

April 2024 – Present

- Curriculum Development: Leading the creation of specialized legal education in eDiscovery, privacy law, and intellectual property.
- Innovative Teaching Approaches: Implementing dynamic methodologies for undergraduate and master's courses, including hands-on workshops and DEI perspectives.
- Interactive Visuals and Multimedia: Creating high-quality graphics and videos to enhance student learning and support various learning styles.
- Course Design and Digital Learning: Designing and managing courses on platforms like Canvas, Brightspace, and Blackboard. Leveraging technology for engaging online environments.
- Commitment to Excellence: Ensuring courses meet high academic standards and reflect the latest legal developments.

Bryan University – Remote

Adjunct Professor in Legal Studies

March 2024 – Present

- Curriculum Development: Leading the creation of a specialized legal education curriculum in areas such as eDiscovery, privacy law, and intellectual property.
- Innovative Teaching Approaches: Implementing dynamic methodologies for undergraduate and master's courses, integrating hands-on workshops and DEI perspectives.
- Interactive Visuals and Multimedia: Creating high-quality graphics and videos to enhance student learning and support various learning styles.
- Course Design and Digital Learning: Designing and managing courses using platforms like Canvas, Brightspace, and Blackboard. Leveraging technology to create an engaging online environment.
- Commitment to Excellence: Ensuring courses meet high academic standards and reflect the latest legal developments.

EDUCATION

Florida A&M University College of Law – Orlando, FL

Juris Doctor

2010- 2012

Hodges University – Fort Myers, FL

Bachelor’s degree in legal studies

2010- 2012

TRAININGS & CERTIFICATES

- BCFE – Basic Computer Forensic Examiner
- MDF – Mobile Device Forensics
- Mile2 Certified Digital Forensic Examiner (CDFE)
- Digital Forensic Series: Mobile Forensic
- Learning Computer Forensics with Infinite Skills

FORENSIC AND EDISCOVERY PROFICIENCIES



NOTABLE RECOGNITIONS

- **2024 President’s Award | Special Committee on Artificial Intelligence Tools & Resources.** In recognition and appreciation of your innovation and national leadership by thoroughly studying and providing recommendations to The Florida Bar Board of Governors concerning the implementation of and use of AI for legal professionals and members of the public.
- **Super Lawyers Rising Star 2021, 2022, 2023 & 2024.** The Super Lawyers Rising Star recognition is awarded to top up-and-coming attorneys, representing the top 2.5% of lawyers in each state. Selection is based on peer nominations, professional achievements, and peer evaluations, highlighting excellence and promising futures in the legal field.

## MEMBERSHIPS

- American Bar Association
- The Florida Bar
- Florida Bar Standing Committee on Technology
- Florida Super Layers Rising Star
- IACIS - The International Association of Computer and Investigative Specialists
- ACEDS - Association of Certified eDiscovery Specialists

## SPEAKING ENGAGEMENTS

- [Techno Security & Digital Forensics Conference](#) 2024
- [Florida Bar Annual Convention – Annual Technology Symposium](#) 2023  
**Emerging Technology Trends to Help Lawyers Stay Connected While Working Remotely**
- [Techno Security & Digital Forensics Conference](#) 2023  
**Winning Cases with eDiscovery & Artificial Intelligence**
- [Florida Paralegal Association](#) 2023  
**Tech-Literacy, Future-Proofing the Paralegal Profession**
- [Florida Bar Annual Convention – Annual Technology Symposium](#) 2021  
**Embracing Technology & Protecting Client Data from Your Office to Your Home**
- [Florida Bar Annual Convention – Annual Technology Symposium](#) 2021  
**Winning Cases with eDiscovery & Artificial Intelligence**
- [Annual Civil Trial Update and Board Certification Review](#) 2018
- [Florida Bar Annual Convention – Annual Technology Symposium](#) 2021  
**Embracing Technology & Protecting Client Data from Your Office to Your Home**
- [Florida Bar Annual Convention – Annual Technology Symposium](#) 2021  
**Winning Cases with eDiscovery & Artificial Intelligence**
- [Annual Civil Trial Update and Board Certification Review](#) 2018  
**Florida Bar Trial Lawyer Section**
- [Carlos A. Baradat, Esq. & Honorable U.S. Magistrate Judge Mac R. McCoy](#)  
**eDiscovery & Procedure**
- [Southwest Florida Federal Court Bar Association](#)
- [Carlos A. Baradat, Esq. & Honorable U.S. Magistrate Judge Mac R. McCoy](#)  
**The Ethics of eDiscovery Competency**
- [Southwest Florida Federal Court Bar Association](#)  
**eDiscovery Decoded**  
**Technology for Law Firms in the New Normal**
- [Florida Paralegal Association](#)  
**Technology for Law Firms in the New Normal**  
**Embracing Technology & The Virtual Law Firm of the Future**
- [St. Petersburg Bar Association](#)  
**Electronic Discovery Decoded: A practical Workshop for Legal Professionals**
- [Hillsborough County Bar Association](#)  
**eDiscovery Best Practices for Construction Lawyers**  
**Construction Law Section’s Annual Half-Day CLE**
- [Collier County Bar Association](#)  
**Family Law Division**  
**Technology: Be Careful What You Wish For eDiscovery Best Practices for Family Law Attorneys**

- [The Carrollwood Bar Association](#)  
**Lessons from Hurricane Irma, and the New  
The Florida Bar Continuing Legal Education Committee Electronic Discovery CLE Law Firm Technology: From Your  
PC to The Courtroom**